



CODE OF CONDUCT

The Burgaflex Group operates internationally with facilities in different countries, on different continents. We offer our products such as fittings, tubing and hose assemblies for mobile air conditioning in various markets.

We are proud to have built a reputation for honest, ethical business practice. Our company values both of our employees and for our employees and our associates highlight our commitment to act with integrity, and in compliance with the applicable laws and business standards throughout our entire organization.

We set ourselves against corruption and racism in all its forms. We are not influenced in our decisions or actions by issues of gender, race, creed, colour, age or personal disability. We will not tolerate this in any form either within our organisation or with those whom we do business.

From a corporate outlook it is not always easy to see how much damage corruption or racism causes to society.

The Burgaflex Group, will in no way, either directly or indirectly, allow or condone, encourage or promote any form of illegal or unethical conduct, such as bribery, kickbacks, promises of cash or valuables, or any other activity that is considered corrupt, illegal or unethical.

A handwritten signature in black ink, consisting of a large, stylized 'A' and 'B' followed by a long horizontal line.

Andre Bout
Managing Director